

**ISI**  
*FELLOW*

FIELDING Graduate University

**Institute for Social Innovation**

Striving for more effective, efficient, sustainable, and just solutions to social problems



# Previous ISI Fellows

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## **Human Development**

### **Mark Bissell, HOD '02**

#### ***Youth Development Organizational Development***

This project supports research, professional development, and consulting projects in the area of nonprofit youth development. The project is a continuation of previous ISI work with Orion House in Newport, NH, and provides funded fellowships for Fielding doctoral students.

## **Leadership**

### **Paul Dann, HOD '08**

#### ***Generative Leadership and Nonprofit Organizations: Alternative Leadership Development***

This professional development project develops an assessment tool that explores leadership themes at the individual, team, and organizational level.

### **Charlyn Green Fareed, HOD '06**

#### ***Transforming the Leadership Capacity & Careers of Non-Executive Women of Color via Early Access to Coaching***

This coaching research project examines women's leadership development from three perspectives: 1) access to leadership coaching connected to social justice concepts; 2) early access when women are promoted to entry-mid-level leadership from a transformative learning theoretical perspective; and 3) how both access and early access may inform women's leadership development theory and practice globally.

### **Melissa Michaels, ELC '06**

#### ***Birthing Embodied Global Leaders***

This professional development project provides a dance and body-centered leadership training for emerging community leaders that links somatics, youth development, and rites of passage.

### **Sheryl Petty, ELC '08**

#### ***Leadership for Equity-Driven Educational Change***

This consulting project examines the Transformation Educational Systems Alliance (TESA), which convenes the leaders of major national educational initiatives who have articulated comprehensive, equity-, and excellence-driven goals to achieve systems change.

### **Tim Scudder, HOD '13**

#### ***Developing Systems of Strategic Intelligence***

This consulting project will focus on leadership development emphasizing collaboration, systems understanding, and the common good.

### **Sharon Spano, HOD '13**

#### ***Phenomenological Study of Leaders***

This study assesses how business and entrepreneurial leaders construct meaning in relation to their everyday life experience. The StAGES protocol will be used to identify the pre- or post-conventional stages of adult development to compare how time and money are managed productively.

## **Media & Education**

### **Patricia Brogan, HOD '00**

#### ***"Shellbook" Deployment Study to Address Worldwide Literacy & Localization Problems***

This consulting project is about deploying a computer tablet project in Zambia beginning in September of 2012 at two elementary schools.

### **Anthony Bryson and Stephen White, Media PSY '13**

#### ***Media Social Action Campaigns***

This research project investigates measures of behaviors such as empathy and compassion that could be applied to the content and influence of media action campaigns.

### **Monique W. Morris, ELC '13**

#### ***Improving School Resource Officer Engagement with Girls***

This project seeks to increase the capacity for School Resource Officers to more effectively and positively engage girls and young women of color attending public schools throughout the U.S.

### **Andree Robinson-Neal, ELC '09**

#### ***Participatory Rural Appraisal and Partnerships: Community, Higher Education, and Change Agency***

This consulting project supports the efforts of students in RISE, a grassroots youth organization working at Central Region High School in the Los Angeles Unified School District, to develop a supportive network of teachers, parents, and students to create educational change.

### **Christina Schlachter, HOD '08**

#### ***How Access to Newspapers Impacts Civic Engagement and Global Awareness in the Classroom & Home***

This research project investigates the impact of adding a weekly discussion of community-based nonviolent current events to first-graders' civic engagement and knowledge of the world around them.

### **Susan Stillman, ELC '07**

#### ***Emotional Intelligence (EQ) and Its Correlation to Academic and Behavioral Outcomes in Youth, Ages 8-18***

This research project examines emotional intelligence and its correlation to academic and behavioral outcomes in youth, ages 8-18, potentially including data on physiology and stress.

## **Mental & Physical Health**

### **Auguste Elliott, PSY'10**

#### ***Becoming Invisible: Empowering Parents in the Child Welfare System***

This organizational consulting project builds a national learning community committed to the development and promotion of the Family Time/Visit Coaching model.

### **Jennifer Johnston, PSY '13**

#### ***Sexual Behavior and Sexual Health Indicators***

This project analyzes the role of heavy or compulsive pornography viewing on negative sexual outcomes such as risk-taking and erectile/arousal dysfunction, and positive sexual outcomes such as intimacy and sexual satisfaction.

### **Barbara Mather, HOD '12**

#### ***Self-Awareness of Young Adults With ADHD in Applying Strengths to Career Decisions***

This research project investigates how young adults with ADHD identify and apply their strengths to career decision making, and to determine key developmental and educational needs for career success.

## **Organizational Development & Change**

### **Loni Davis, HOD '13**

#### ***Organizational Development & Change***

These professional development projects provide blended instruction for professionals in organizational development and change emphasizing basic concepts, models, and tools that can be applied in the workplace.

### **Joan Goppelt and Keith W. Ray, HOD '09**

#### ***Constructing Organizations: Identity, Power, and Change in Day-to-day Complexity***

This research and consulting project uses theories of complexity to examine how people construct culture, power, change, and identity in organizations by focusing on day-to-day interactions, stories, and discourse.

### **Jeff Leinaweaver, HOD '08**

#### ***Restoring the Wisdom of Myth and Narrative for Sustainability Change***

This consulting project helps organizations, communities, and leaders with strategic innovation through the use of narrative, agency, and empowerment.

### **Jane Peterson, HOD '09**

#### ***Exposing Tacit Knowledge: Incorporating Somatic Intelligence in Understanding Relationship Dynamics in Organizations and Families***

This research explores ways of bridging somatic knowledge and cognitive understanding in order to facilitate the emergence of healthy, generative organizations, and families.

### **W. Ellen Raboin, HOD '10**

#### ***Implementation of Collaborative Care Practices in Hospital Unity***

This action project creates a learning network of hospital units that are developing inter-professional collaborative practices with the active engagement of patients and families.

### **Chris Sansone, HOD '99**

#### ***Capacity Building in Nonprofit Organizations***

This organizational consulting project supports various forms of capacity building in nonprofit organizations in the Boulder, Colorado area dealing with program evaluation, organizational development, and staff training.

### **James B. Webber, HOD '03**

#### ***Not-For-Profit Governing Board Members Workshop Based on Complexity Science***

This professional development project develops a workshop for non-profit board members based upon applied complexity science so that trustees can better govern in turbulent times.

## **Social Change, Diversity & Inclusion**

### **Lucinda Garthwaite, ELC '14**

#### ***Social Media and Provoking Emancipatory Systems Change***

This project uses social media to engage the public in the process of learning about, applying, and evaluating the action of personal practices to create emancipatory systems change.

### **Patricia Millar, HOD '12**

#### ***Difficult Life Transitions***

This action research project involves working with survivors of domestic violence and formerly incarcerated women using International Coaching Federation coaches and nonprofits in the Washington, DC area.

### **Stephen Redmon, HOD '13**

#### ***Measurement of the Impact of Legal Services on Veteran Homelessness***

This action research project compares the impact of legal services for veterans versus the general population with an emphasis on outcomes such as homelessness and criminal justice system involvement.

## **Sustainability**

### **Steve Schein, HOD '14**

#### ***The Ecological Worldviews and Action Logics of Global Sustainability Leaders***

This research explores the deeper psychological motivations of sustainability leaders and how these motivations may influence their capacity to lead transformational change.

**Paul Stillman, HOD '15**

***Culture of Sustainability in Aspiring Organizations***

This consulting project uses the values, practices, and processes that would enable consultants to assess a culture of sustainability in aspiring organizations.